



National Emergency Management Advanced Academy (NEMAA) Overview/FY20 Application Process

Purpose:

To provide an overview of the National Emergency Management Advanced Academy (NEMAA) program and the Federal Fiscal Year (FY) 20 application process.

Program Description:

The National Emergency Management Advanced Academy is a component of the Emergency Management Professional Program (EMPP).

NEMAA reinforces the qualities needed to lead emergency management programs, provides relevant management theories and concepts, and uses case studies to enhance emergency management (EM) skill sets. NEMAA participants work within a collaborative environment on projects and establish a network of peers.

NEMAA is designed for mid-level managers/professionals with a minimum of three (3) years' experience in an Emergency Management (EM) position who want to advance their skills. Participants learn skills critical to performing EM responsibilities, such as program management and oversight, effective communication at all levels, integrated collaboration, and strategic thinking.

NEMAA provides participants the opportunity to demonstrate their critical thinking ability through a guided NEMAA Paper. Students apply the key learning concepts from the NEMAA curriculum relative to their own strengths and weaknesses, their organizations, and their own performance environments. For more information, visit our website at:

<http://training.fema.gov/empp/advanced.aspx>

Target Audience:

NEMAA is designed for emergency management professionals with a minimum of three years' experience directly with an Emergency Management (EM) organization or three years' experience with a significant role directly connected to the Profession of Emergency Management or a recognized EM organization; to include, but are not limited to Public Health, Higher Education, Medical, and Private Sector organizations or companies with a role in Emergencies and Disasters.

- Employed or directly connected (ex. Volunteer) with Emergency Management (EM)
- Examples: State, Local, Tribal, Territorial, Military, Federal and Consortium EM Agencies
- Directly Connected with the Profession of Emergency Management (EM) or a Recognized EM Organization
- Examples: Public Health, Higher Education, School Systems, NGOs, Private Sector, Business Continuity/EM

Application Process (March 1 – May 31, 2019):

Completed application packets will be reviewed by a formal selection board. The application window is March 1 – May 31, 2019, with selections in June and announcements in July. The selected participants will be placed in one of the two cohorts by the selection panel.

Cohort I (tentative dates):

- E0451 – October 21-25, 2019
- E0452 – January 27-31, 2020
- E0453 – April 20-24, 2020
- E0454 – August 3-7, 2020

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Cohort II (tentative dates):

- E0451 – October 28 – November 1, 2019
- E0452 – February 3-7, 2020
- E0453 – April 27 – May 1, 2020
- E0454 – August 10-14, 2020

The selection panel will consider your request for a specified cohort if identified in your cover letter as long as the whole community of the cohort is met.

Application Selection Criteria:

Applications will be evaluated based on recommended prerequisites to include:

- At least three (3) years' experience in an EM position;
- Project and working group leadership;
- Substantial continuing service commitment;
- Contribution to the field; and
- Whole community representation.

NOTE: Completion of the Basic Academy is **NOT** a pre-requisite to apply for the NEMAA.

Classroom Requirements:

The NEMAA Program consists of four (4) resident courses, each **five (5) days** in length. Attendance at each course is required and **must** be attended in sequential order (listed below) during FY20. An updated list of course dates will be sent to applicants accepted into the Program. The courses are not offered individually.

E0451 Advanced I – Application of Advanced Individual Concepts in EM

E0452 Advanced II – Assessment of Teams in Professional Emergency Management

E0453 Advanced III – Contemporary Issues in the Emergency Management Organization

E0454 Advanced IV - Advanced Concepts and Policy in the Emergency Management Profession

How to Apply:

The new application will be available by February 15, 2019. Each application must include the following six items submitted in order 1-6:

1. A General Admissions Application Form or **FEMA Form 119-25-1** (Item 9.a. on the form should state “E0451 National Emergency Management Advanced Academy”).
2. The applicant’s signed **commitment statement** indicating their commitment to complete the entire program to include the four resident courses at EMI and the NEMAA Paper.
3. A **resume** not to exceed two (2) pages (no required format).
4. A **cover letter** from the applicant (not to exceed one (1) page) requesting admission to the program and specifying the applicant’s qualifications and perceived expectations of the program (no required format).
5. An **Advanced Academy Questionnaire**.
6. A **letter of recommendation** from your Supervisor.

Note: All forms and the application process are located at the [EMPP website](http://training.fema.gov/empp/advanced.aspx):

<http://training.fema.gov/empp/advanced.aspx>

Completed applications should be packaged in the order described above and emailed to:

netcadmissions@fema.dhs.gov

and

FEMA-EMPP-Advanced-Academy@fema.dhs.gov

Incomplete packages will not be accepted.

EMI NEMAA Point of Contact:

For questions, please email Doug Kuhn at:

fema-empp-advanced-academy@fema.dhs.gov

If you are not currently eligible for NEMAA (at least three years' experience in an EM position), then you should consider the National Emergency Management Basic Academy.

The National Emergency Management Basic Academy:

The Basic Academy was established to support the professionalization of the field of emergency management with a structured and progressive framework for acquiring the knowledge, skills, and abilities to enter the field and grow to meet the challenges of an unpredictable and complex environment. For more information, visit our website at:

<http://training.fema.gov/empp/basic.aspx>.

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