Full-Scale Active Shooter Exercise for all First Responders:

SUCCESSES, CHALLENGES, LESSONS LEARNED
Learning Objectives

- Identify the needed stakeholders to plan/administer full-scale active threat exercises
- Identify the logistical, training, and communication steps needed for a successful full-scale exercise
- Have awareness of potential pitfalls regarding training scars, communication, safety
Citywide Public Safety Involvement
ADMINISTRATIVE DIRECTIVE – 114.006
ACTIVE SHOOTER RESPONSE

EFFECTIVE DATE: December 18, 2007
REVIEW DATE: Annual
AFFECTS: All Personnel

I. PURPOSE
This directive is designed to guide the police department in meeting the Department’s mission statement of providing a safe environment for the community, to maintain a safe environment that is designed to serve as a training document as well as a Active Shooter event.

II. POLICY
There have been several high profile incidents across the country, driven to commit acts of ‘tak’ workplaces and other public venues. These situations often occur in isolation or groups of immediate threats to personnel prior to the arrival of the Plano Fire-Rescue, delayed deployment could lead to Rapid Deployment tactics developed by I types of situations. These are effective methods for the personal safety of the personnel involved in an active shooter event.

III. DEFINITION
A. Active Shooter – An armed person who has aggressively continues to do so while having\nB. Rapid Deployment – The swift and immediate response to situations where delayed deployment to innocent persons.
C. Contact Team – An officer or group of officers capable of deadly behavior and prevent escape.
D. Rescue Team – A group of officers assigned to the safety of victims to safe areas or to medical personnel.
E. Tactical Emergency Medical Services (TEAM) paramedics who provide emergency medical treatment.

Plano Fire-Rescue

Division: Emergency Services (Emergency Operations Section)
Issued: 05/2008
Reviewed: 08/04/12, 05/2013, 06/2015, 02/2016
Revised: 11/16/06, 03/24/12, 07/19/12, 05/21/14, 02/24/15
Effective: 01/01/13, 05/18/13, 08/19/13, 03/01/15
Level: 1

Active Threat

Policy
At incidents that receive a joint response from PFR and PD, Command will determine which agency will take the lead in any operational considerations.

A. Active Threats
Active Threats such as shootings, bomb threats, hostage situations, and severe weather by the primary agency.

Size up. The size up for Active Threat incidents should include:
- incident type or nature
- location
- number of injured persons
- number of injured persons
- history of this address and persons
- does the incident require units to stage
- Is law enforcement on scene
- Can units communicate directly with law enforcement?
If the scene is unsafe, law enforcement personnel begin triage and extraction of injured patients to a safe area.

Staging - Level 2 staging for first due companies should be considered until command gives an assignment.

COMPREHENSIVE EMERGENCY MANAGEMENT PLAN (CEMP)
Planning

- Supplemental Budget Request
- Planning Team
- Tabletop Exercise
  - Three dates; 2.5 hours each
  - Field Level Leadership
- Full Scale Exercise
  - Two venues
  - Multiple dates and times
  - Coordination with trauma hospital for patient movement
How Big is Big?

- **Personnel:**
  - Police Department – 410 Sworn Officers
  - Fire Department – 382 Civil Service Positions
  - Public Safety Communications – 96 Full Time Positions
  - Emergency Management – 4 Full Time Positions
  - 187 Volunteers totaling 976 hours of donated time

- **Locations**
  - 2 Locations – Partnerships
  - 12 Sessions
    - 24 Total Scenarios
  - 9 Days (3 days of AM/PM session)
Exercise Objectives

STOP KILLING  STOP DYING

GO EVACUATE INJURED
Logistics

- Place and dates drove everything else
- Simunition Weapons and Protective Equipment
- Reflective vests
- Tents, tables, chairs
- Barricades, cones, signage, crime scene tape
- Mobile Command Post(s)
- Cooling and Hydration
- Identified safety and perimeter officers
- Volunteer coordination, staging, moulage
- Training equipment/supplies vs. front-line equipment/supplies
Inside Movie Theater

- 2 Victims
- Crisis Site #1: 8 Victims
- Crisis Site #2: 6 Victims
- Main Entrance & Exit
- Arcade
- CRIME SCENE TAPE
- Moulage Room
- 3 Victims (both scenarios)
Police Department Strengths

- Stop the killing phase generally went well
- Early transport of downed officer
- Strong leadership in the warm zone allowed for efficient movement of RTF(s) and victims
Police Department Areas for Improvement

- Threat identification
- Force protection responsibilities
- Terminology and Tactical Emergency Casualty Care
- Ongoing training and plan/procedure refinement
- Communication, Command and Control within the warm zone
Fire Department Strengths

- Establishment of Incident/Unified Command
- Communication
  - Radio
  - Face to Face
- Coordination with Dispatch
- Tactical Emergency Casualty Care
  - Simplified – effective, proven interventions
  - Rapid treatment, evacuation and transport
  - EMS Protocol - Disaster Response
Fire Department Areas for Improvement

- Operational Terminology
- Initiation of ASHE Incident notifications varied
- Rescue Task Force communication challenges
  - Police Tactical Movement
  - Fire Medical Decisions
- Communication, C and C within the Warm Zone
- Ongoing training, planning and SOP modification
Recommendations

- Additional interdepartmental training on:
  - Police Department Search Procedure
  - Fire Department patient treatment
  - Terminology
  - Command Level Training
    - Pre RTF Establishment – DATA on suspects
    - RTF Established
- Plan and Policy Updates
  - SOPs support-reflect joint FD/PD/Dispatch training
- Ongoing functional exercises between full-scale exercises
  - Simunitions training during police department functional exercises
  - RTF deployment and management
- Stakeholders
  - Public Safety Departments
  - Jurisdiction Leadership
  - Hospitals
  - Public Sector Security Directors, Faith-Based Leaders, ISDs, Venue Managers
  - Volunteer Groups
  - Media
  - Executive Management
Resources!

- All of the following are available here: https://www.dropbox.com/sh/nu8wb8p9i8lvql5/AAAmww6FBuGBLfvrI5_aYhiha?dl=0
  - Command & Control Training & TTX Presentation
  - Police & Fire Policies (they are under revision and in DRAFT form at this time)
  - Planning documents
  - Safety briefing notes
  - Maps of staging areas
  - Volunteer Info/Advertisement Movie
  - PIO/Media Release

- Relationships!
  - Inter-department
  - Partnerships with community
Questions
Contact Us

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