Making the POETE Process Work

Linking Planning, Training and Exercise to Build Capabilities
Overview

Provide an overview of each element of P.O.E.T.E.

Connect P.O.E.T.E. to the THIRA and Improvement Process
P.O.E.T.E. Cycle

- Plan
- Organize
- Equip
- Train
- Exercise
Threat & Hazard Identification

Threat Hazard Identification and Risk Assessment
Hazard Mitigation Action Plan

1. Identify threats and hazards, impacts
2. Assess community assets
3. Identify and assess risk
4. Summarize vulnerability

NOW WHAT?
Planning

- What are the state of your plans?
- Do they have a plan?
- Is it up to date?
- Does it address best practices?
Organize

- Are all stakeholders on board the preparedness efforts?
- Is there a member of the community yet to be engaged?
- Are lines of authority clear?
- Incident Command Structure.
- Community Wide Response.
Equip

• Does the jurisdiction have the equipment and supplies available to handle the needs of the incident?

• Are MOUs and contracts in place?
Training

• Do responders and stakeholders train regularly on the tasks associated with threats and hazards?
• Is training up to date?
• Is training conducted at the appropriate level?
PreparingTexas.org

The Texas Department of Public Safety, Division of Emergency Management (TDEM) will be conducting the 2017 Hurricane Charlie Full-Scale Hurricane evacuation exercise for June 1-8, 2017. We are recruiting volunteers to participate in the evacuation, sheltering, and repopulation portion of the exercise occurring on June 5-8, 2017. The video posted above gives a glimpse into what volunteers may experience during the exercise. There are multiple opportunities to volunteer from a few hours up to a couple of days.

Texas Emergency Management Briefs, Tips and Links

Find more information on events and resources for the emergency management community.
Search for Training

Welcome to the Texas Emergency Management Preparedness Website

Quick Links

NEWS BRIEFS

Hurricane Charlie Evacuation Volunteer Video - (Closed Captioning Available) New Video

Course Catalog

Search Catalog

View Full Catalog

Keyword:
Search Results

Event Results

<table>
<thead>
<tr>
<th>View</th>
<th>Course Number</th>
<th>Course Name</th>
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Total of 7

Online Courses
No course found.

Events
No events found.
Find more information on events and resources for the emergency management community.

- EMI Catalog
- Independent Study (IS) Program (*New Courses updated*)
- Professional Development Series (PDS)
- Advanced Professional Series (APS)

**Important Notice:** All EMI applications must be received by NETC administration office six weeks in advance of the scheduled start date for the respective class. This means forms must be received by State Training Officer's an additional week prior for processing.

Go to FEMA at https://training.fema.gov/emi.aspx for additional EMI Programs.

**REMEMBER** to keep your Preparing Texas account up to date by adding new addresses and phone contact information. Also, if you have more than one account listed, contact us to help you combine your account into one that's accurate.

**Hot Topics**

- National Emergency Management Advanced Academy (NEMAA) Overview/FY16 Application Process (*NEW*)
  - April 2017 Issue.pdf (*New*)
  - 2016 Rio Grande Valley Hurricane Evacuation Exercise AAR
  - Tips for Registering for a HazMat course on Preparing Texas
  - Texas Homeland Security Strategic Plan 2015-2020
  - Tips on locating training in your area
  - 2015 Texas Emergency Management Conference Presentations
  - TDEM General Training Information
  - Travel / Lodging Policy
  - Virtual Tabletop Exercise Series (VTTX) Guidance
  - Latest Issue of Texas Emergency Management Online
PreparingTexas.org
Contact preparingtexas@dps.texas.gov or call 512-424-7844 for:
• account information
• general site questions/comments
• suggestions for addition to Related Links, Contact Info or Important Documents pages
• assistance to a local jurisdiction wanting to post their training/exercise/conference

Texas Division of Emergency Management

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Exercise

Draws from each element to validate

- Plans
- Organization
- Equipment and Training
- Exercise
Exercises

FEMA definition:
used for testing and validating *policies, plans, procedures, training, equipment*, and interagency agreements; clarifying and *training* personnel in roles and responsibilities; improving interagency *coordination* and communications; improving individual performance; identifying gaps in resources; and identifying opportunities for improvement
HSEEP Program, April 2013
Parts of the Plan

DIRECTION, CONTROL, AND COORDINATION

Coordination and control of cyber incident response and recovery operations will be exercised in accordance with Section IV of the State of Texas Emergency Management Plan.

The State Chief Information Security Officer or their designee will serve as the primary agency representative and will coordinate cyber incident response activities with the SOC, all state departments/agencies, each appropriate DDC, local Emergency Operation Centers (EOCs), and other applicable direction and control facilities.

B. ASSIGNMENT OF RESPONSIBILITIES

Should the resources of the State of Texas be exceeded and/or if the cyber incidents are widespread enough that a coordinated Federal response is invoked under the Federal National Cyber Incident Response Plan (NCIRP), the DIR will notify the SOC to request the necessary resources in accordance with the NRF and specific provisions of the NCIRP.

1. GENERAL

All agencies/organizations assigned to this annex are responsible for the following:

a. Designating and training representatives for their agency to serve as support function members, to include agency designated members of the DIR-sponsored CSIRT program, and ensuring that appropriate action guides and SOPs are developed and maintained.
Who’s in the Organization
Include New **Equipment**

![Image of people working with equipment](image1)

![Image of electronic equipment](image2)
Build on Training

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Conduct and Evaluate Exercises

Evaluation

- Outstanding
- Excellent
- Very Good
- Average
- Below Average
Completing the Cycle

Exercise outcomes and improvements implemented
• Plans developed or updated
• Equipment purchased and employed
• Training developed and presented
Training and Exercise Plan

Guides program planning and resource allocation

Provide a roadmap for selection and prioritization of activities

Translate priorities into specific activities
  • Plan development, update
  • Training and cross-training
  • Exercises

Updated annually
Making the P.O.E.T.E. Process Work
Thank You!

For More Information

For more information about this presentation, contact Lee Schnell, Section Administrator - Preparedness Lee.Schnell@dps.texas.gov.